

Furniture for Work Spaces

CATEGORY 4 Enclosed Offices E60PQ-140003/041/PQ



Work States: Collective and Individual

Knowledge is the key to business success. And it begins with the way people work. Research shows that five individual and collective states of work – **focusing**, **collaborating**, **learning**, **socializing** and **rejuvenating** – enable employees to realize their full innovative and creative potential. A high-performance workspace needs to consider how to support these five states of work.





FOCUSING

Focusing includes individual activities and being uninterrupted. An opportunity to contemplate, process, strategize and study. To get in the zone and stay in the zone.

COLLABORATING

Collaborating leads to innovation and collectively creating content. Ideally, all perspectives are brought together to leverage the group's shared mind







LEARNING

Learning is about building knowledge. Whether in a classroom or a conversation with peers, learning happens best by doing.

SOCIALIZING

Socializing builds trust. For knowledge to be fully useful, it needs to be socialized in formal and informal ways. When people socialize and work together, learning is enhanced.

REJUVENATING

Rejuvenating gives the brain and body a rest from work. Time to think, pray, meditate or find motivation helps people get back into work refreshed and be more attentive.

Private Office Trends

From a hierarchical symbol to a multi-purpose space and everything in between, the ways that private offices are used is changing. Whatever the purpose, an enclosed office has to help real estate work harder.

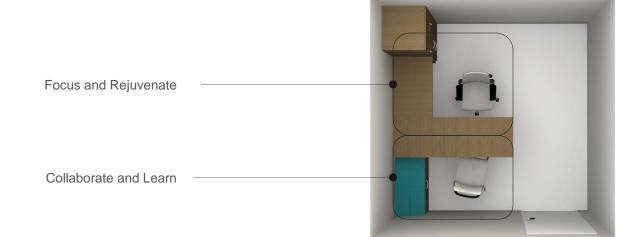
DECLINING IMPORTANCE	RISING IMPORTANCE
Budget	Efficiency and performance
Size Number of enclosed offices (vertical market specific)	Power, amplification, and security for personal devices (smartphones, tablets, laptops)
Paper filing	Transparency
CPUs	Space for small group collaboration and/or mentoring
	Height adjustability
	Videoconferencing
	Blended materials
	Shared kit of parts with open plan
	Paper piling

Leadership Workspace: Option One

10 m² (100 ft²)

Integrated work and meeting space





Leadership Workspace: Option Two

10 m² (100 ft²)

Solution provides new ways of setting up an office, with zones for heads down work and for meetings.





Collaborate and Learn



Leadership Workspace: Option Three

10 m² (100 ft²)

Height-adjustable work surface promotes healthy movement and mental alertness, while also recognizing workers' individual physical needs and preferences.



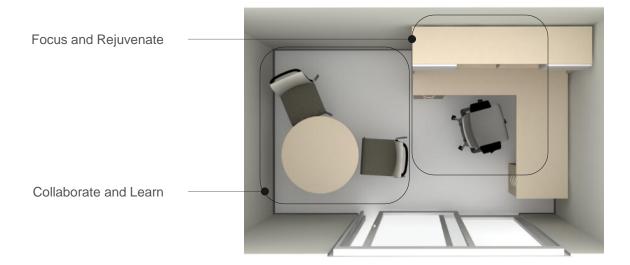


Leadership Worker: Option Four

10 m² (100 ft²)

This office setting can quickly transform to support individual work or collaboration. Multi-functional offices optimize real estate by encouraging use of all spaces.





Leadership Worker: Option Five

14 m² (150 ft²)

With real estate at a premium, every space is valuable. This duel purpose space allows a team to use the space while the user is out.



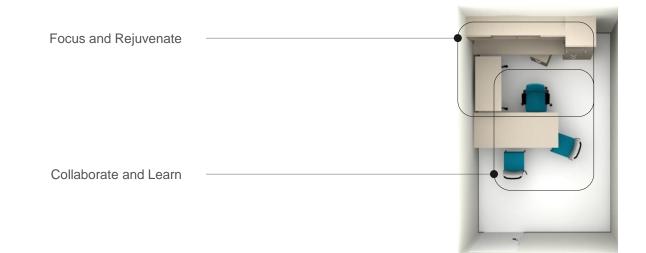


Leadership Worker: Option Six

14 m² (150 ft²)

Height-adjustable desks give users choice and control, and allows for movement throughout the day. The front fixed surface creates a clear zone for interaction which facilitates coaching and collaboration.





Leadership Worker: Option Seven

14 m² (150 ft²)

Locating multiple zones in one space enables activity shift without disrupting workflow.



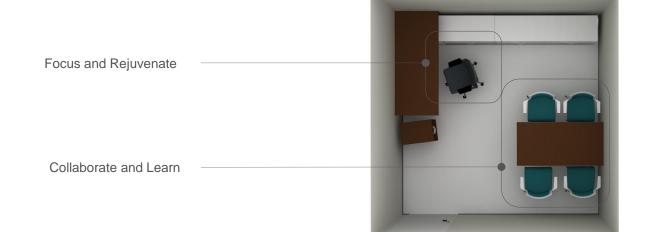


Leadership Worker: Option Eight

14 m² (150 ft²)

An owned space that supports individual focused work and meetings with small groups.



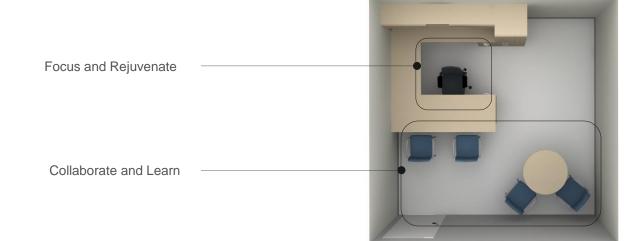


Leadership Worker: Option Nine

14 m² (150 ft²)

This individually owned private office supports working alone or meeting with others at the desk or at a round table.



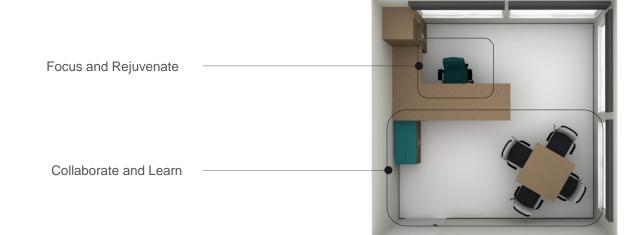


Leadership Worker: Option Ten

18.5 m² (200 ft²)

This individually owned private office supports working alone or meeting with others.





Leadership Worker: Option Eleven

14 m² (150 ft²)

A private office that supports the user with a height-adjustable table in a room designed for comfortable collaboration, generation, and sharing of content.





Leadership Worker: Option Twelve

14 m² (150 ft²)

A dual purpose space that supports privacy and encourages multiple users.





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